

FIRE2081 - Fire Service Leadership and Management

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| Credits: | 2 (2/0/0) |
| Description: | This course will explore the skills necessary to function as a supervisor within a tight-knit, family-like setting. Topics will include motivating employees; group dynamics; managing change; organizational behavior; organizational culture; performance evaluations; leadership theories; group cohesiveness; generational considerations; and personal leadership styles. |
| Prerequisites: | |
| Corequisites: | |
| Pre/Corequisites*: | |
| Competencies: | <ol style="list-style-type: none"> 1. Develop personal philosophy, vision and goal documents. 2. Demonstrate an understanding of the various motivational theories. 3. Demonstrate an understanding of group dynamics. 4. Discuss ways to develop an organizational culture and group culture pursuing progressive change. 5. Identify ways that organizational and company policies affect employee behavior. 6. Identify personal leadership style used most often and discuss various leadership styles commonly identified. 7. Review options for performance evaluations and goals of evaluations in employee development. 8. Analyze differences in generational traits as motivational tools. 9. Apply motivation and generational traits to align personal goals with organizational goals. |
| MnTC goal areas: | None |

*Can be taking as a Prerequisite or Corequisite.