

# HUMAN RESOURCES

## ASSOCIATE OF SCIENCE (AS) - 60 CREDITS

### Program Plan — "Primary"

Locations: Online

#### 1st Fall Term (15 credits)

##### Courses

Course	Crds
BUS1100 - Business Computers .....	3
ENGL1101 - College Writing .....	3
HRES1122 - Human Resource Management .....	3
HRES1130 - Benefits Administration .....	3

##### 3 credits in one or more of the following:

PSYC1200 - General Psychology .....	3
SOC1111 - Introduction to Sociology .....	3

#### 1st Spring Term (15 credits)

##### Courses

Course	Crds
COMM1120 - Introduction to Public Speaking .....	3
ENGL1215 - Professional and Technical Writing .....	3
HRES1126 - Talent Acquisition .....	3
HRES1134 - Training and Development .....	3

##### 3 credits in one or more of the following:

ACCT2211 - Financial Accounting I .....	3
BUS2204 - Principles of Management .....	3

#### 2nd Fall Term (16 credits)

##### Courses

Course	Crds
HRES2204 - Policy Administration .....	3
HRES2224 - Employee/Labor Relations .....	3

##### 4 credits in one or more of the following:

MATH1100 - World of Math .....	3
MATH1114 - College Algebra .....	4
MATH1213 - Introduction to Statistics .....	4

##### 3 credits in one or more of the following:

ECON2210 - Macroeconomics .....	3
ECON2222 - Microeconomics .....	3

##### 3 credits in one or more of the following:

PHIL1200 - Applied and Professional Ethics .....	3
PHIL1201 - Ethics .....	3

#### 2nd Spring Term (14 credits)

##### Courses

Course	Crds
HRES2212 - Strategic Compensation .....	3
HRES2245 - Human Resources Internship .....	1
HRES2252 - Human Resource Systems .....	2

##### 8 credits in one or more of the following:

General Education w/MnTC Goals